



HEALTH AND SAFETY POLICY GENERAL STATEMENT

We at City Group Security Limited recognise our duties under the Health and Safety at Work etc Act 1974 and the accompanying protective legislation. We will endeavour to meet the requirements of this legislation to ensure that we maintain a safe and healthy working environment.

Our managers and staff are informed of their responsibilities to ensure that they take all reasonable precautions, to ensure the safety, health, and welfare of those that are likely to be affected by our undertaking.

City Group Security recognises so far as is reasonably practicable the duty to ensure the following:

- To provide and maintain a safe place of work, safe systems of work, safe equipment, and a healthy working environment.
- To ensure that hazards are identified, and regular risk assessments are undertaken.
- To provide information, instruction, training, and supervision as is necessary to ensure the health and safety at work of our employees and others affected by our activities.
- Promoting the awareness of health and safety and creating a safety culture throughout our organisation
- To ensure we take appropriate protective and preventative measures.
- Consulting with our staff on health and safety related matters
- To ensure we have access to competent advice and can secure compliance with our statutory duties.

To achieve our objectives, our employees recognise their duties under the Act, and we ensure that all our staff and contractors are informed of their obligations to ensure they co-operate and adhere to our safety rules and procedures.

This policy will be made available to interested parties upon request.

Approved By:

A handwritten signature in black ink, appearing to read 'S. Giles'.

**Simon Giles
Chief Executive Officer
1 July 2024**