



ENVIRONMENTAL POLICY

City Group Security provides a range of security services in the UK; we are always committed to operating in an environmentally responsible manner and minimising our potential impact on the environment.

Our policy is to meet all relevant legislative requirements and to minimise any potential adverse environmental effects.

As a result, all staff and Management have specific responsibilities, which are integrated to general work instructions as appropriate.

We will:

- Prevent pollution and protect the environment and its resources.
- Continually improve the Environmental Management system
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner with a firm commitment to train, educate and inform our employees about environmental issues that may affect their work.
- Work with our clients, to encourage environmental 'best practice' and adhere to any of their Environmental Policy requirements.
- Purchase and use environmentally responsible products (fair-trade, recycled, recyclable or refurbished) where these alternatives are available and are economical and suitable.
- We will minimise waste and whenever possible recycle materials.
- At all times, we will dispose of all waste through safe and responsible methods.
- We will strive to prevent and minimise our contribution to pollution of land, air, and water.
- Integrate the consideration of environmental concerns and impacts into all our decision-making activities.
- Promote efficient use of materials and resources: REDUCE - REUSE - RECYCLE.
- Use car sharing and route planning to minimise the impact of our fleet.
- Promote the use of public transport and cycling to work as alternatives to traditional modes of transport.



- Communicate our environmental commitment to clients, customers and the public and encourage them to support.
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy considering our current and planned future activities.
- Monitor our Progress through setting Objectives and Targets that will be reviewed by management at the required and designated intervals.
- To comply with all Environmental Legislation and Regulations

Carbon Management / Carbon Net Zero

City Group Security operates from a regionalised office network, including Greenwich, Peterborough, Ashford, Manchester, and Knaresborough although most deployed personnel and vehicles operate directly from and for specific customers locations.

We have commenced work on our Carbon Management Plan (CMP) through a range of employee-based focus groups, covering all aspects of the ESG Framework.

Our intention as a corporate entity, is to reach carbon net zero by 2050, meeting the requirements set out within [The Paris Agreement](#). Both our CMP and our ESG Strategy will define the processes and direct actions needed to achieve this, along with the key stage markers of Carbon Neutrality.

This will include public reporting on both Scopes 1 and 2 along with concentration on effective reporting of Scope 3, where possible.

Our Aim is to have a comprehensive CMP and strategy by the end of 2024 which will include our Roadmap towards reaching carbon neutrality and net zero emissions.

Empowering Corporate Citizenship

City Group Security is committed towards creating and empowering corporate citizenship which includes the direct actions we can take towards protecting the planet, whilst adopting our 'Think Global, Act Local' thought process.

As such we have:

- Joined the Green Organisation in a strategic partnership towards promoting and raising awareness towards 'environmental best practice'.
- Created Five (5) Focus Groups – Environmental, Community Exchange, Product Design & Development, Colleague Engagement & Well Being and Supply Chain.



City Group Security aims to develop and refine its Environmental Policy by remaining abreast of current and future best practice developments and corporate environmental standards.

Our policy can be summarised by "To be environmentally aware at all times". All our employees have been briefed and are fully aware of our Environmental Policy.

This document is reviewed at least annually or when changes occur, and a revision may be required. This policy will be made available to interested parties upon request.

Approved By:

A handwritten signature in black ink, appearing to read 'S. Giles', with a large, sweeping flourish at the end.

Simon Giles
Chief Executive Officer
1 July 2024